



UNIVERSITAS KATOLIK INDONESIA
ATMA JAYA
Tepercaya Kualitas Lulusannya



Global Compact
Network Indonesia

QS
WORLD
UNIVERSITY
RANKINGS

Give2Asia
2018 VETTED

Campus
Agreement

Money – Faculty of Law

Quarter 1



KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Dean)
Month : March (Q1)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
1.	Relevant Curriculum: Kampus Merdeka	The number of UAJ students participating in MBKM programs outside the campus	#	135	1	0.74%
		The number of external students participating in the MBKM program at Unika Atma Jaya		30	0	0%
2.	National Accreditation	LKPS and LED compiled by the S1 and S2 study programs	%	100	10	10%
3.	International Mobility	The number of inbound students from foreign universities (PTLN)		10	31	310%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Dean)
Month : March (Q1)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
4.	Customer Acquisition	The number of active new students in Batch 2023	#	230 S1 students dan 30 S2 students		S1: 68 (29%) S2: 7 (23,3%)
5.	World-Class Partnership	The number of world-class partnerships		2	0	0%
6.	International Accreditation	The number of study programs with international standard		100		S1: 60% S2: 60%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Vice Dean)
Month : March (Q1)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
1.	Research Output	The number of reputable international scientific publications (Scopus & WOS)		5	0	0
2.	Community Service Output	Publications in community service journals		5	0	0
3.	Research and Community Service	The number of research and community service outputs that receive international recognition or can be applicable in the community for each lecturer		5	0	0

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Vice Dean)
Month : March (Q1)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
4.	International Mobility	The number of inbound lecturers from foreign universities (PTLN)	#	1	0	0
		The number of outbound lecturers to foreign universities (PTLN)	#	1	0	0
5.	Talent Management	The number of academic promotions of lecturers in 2023 as noted in the SK year.	#	7	0	0
6.	KUPP	Employee Engagement Index	Index	3,5	0	0
7.	Lecturers' Academic Activities outside the Campus	The percentage of lecturers involved in Tridharma activities in other campuses, professional work in the industry, or supervision of students who have national-level achievements	#	3	1	66%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Head of Finance and Administration)
 Month : March (Q1)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
1.	Effective Process	The unit's <i>service-level agreement</i>	%	6	1	16%
2.	Customer Satisfaction	Customer satisfaction index	#	3,5	0	0
3.	Effective Process	No major findings during internal quality audit	#	100	0	0
4.	KUPP	Employee Engagement Index	#	3,5	0	0
5.	Internal Process	The number of business innovations at the Faculty	Ju	3	1	33%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Head of Student Affairs and Alumni)
Month : March (Q1)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
1	Student Achievement	The number of national and international achievements with at least the 3rd position	#	3	1	33%
		The number of Student Creativity Program (PKM) proposals submitted		4	0	0%
2	Alumni Partnership	The number of students joining internships referred by alumni		30	8	26%
3.	Graduate Quality	The number of respondents in 2023 Tracer Study	%	95	0	0%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Head of Student Affairs and Alumni)
 Month : March (Q1)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
4	International Mobility	The number of inbound students	#	10	31	310%
		The number of outbound students	#	10	0	0%
5.	Academics	The number of S1 graduates who get a job, pursue further education or become entrepreneurs with sufficient income.	#	80	88	110%

PICA (Problem Identification and Corrective Action) 2023

Bureau/Division/Unit: Faculty of Law

Month

: Jan – March 2023

No.	KPI	Target	Actual YTD	Problem Identification and Corrective Action		Corrective Action		
				Problem Identification	Corrective Action	Timeline	P.I.C.	Follow Up
1	MBKM	-	1 student	<p>Registration is usually open during the Odd Semester and socialization is conducted in the Even Semester (the previous semester). However, during the socialization, students do not show much enthusiasm due to:</p> <p>(1) The problem concerning conversion by the end of the MBKM semester</p> <p>(2) No more subsidy, especially for Exchange Programs and Internship Programs. Parents and Students find the living cost in the Target University burdensome because there is no deduction in the tuition cost (e..g, deduction in Main Tuition Fee (BKP) at GH UAJ over the course of the MBKM Program.</p>	<ol style="list-style-type: none"> 1. Socialization for the MBKM program is still carried out in the Odd Semester 2023. 2. Ensuring the coordination of the conversion to avoid any issues by the end of the semester. 3. Coordination to change the Actual Target of MBKM in Q2. 	July 2023	Head of S1 Program	
2.	Customer Acquisition		32.17% S1 23,3% S2	Stagnancy in the number of applicants but less confirmation compared to the previous years.	Promosi dengan kerjasama di 75 Paroki JABODETABEK Evaluasi program inisiatif di Q2.	August 2023	Dean	

PICA (*Problem Identification and Corrective Action*) 2023

Bureau/Division/Unit: Faculty of Law (Head of Student Affairs and Alumni)

Month : April

No.	KPI	Target	Actual YTD	Problem Identification and Corrective Action		Corrective Action		
				Problem Identification	Corrective Action	Timeline	P.I.C.	Follow Up
1	Achievement	3	1 Achievement	<ol style="list-style-type: none"> Insufficient funds to support the participation of students or student organizations in competitions. Lack of diversity in the competitions chosen by FH students with the tendency to join competitions that they have joined regularly considering the probability of winning and their personal interest. 	<ol style="list-style-type: none"> Optimization of the management of the student activity funds to support competitions Encouraging students who are not part of student organizations to join competitions Coordinating with lecturers 	December 2023	Head of Student Affairs and Alumni	
2.	Graduate Quality	95%	0	The reluctance of the alumni to fill out the tracer study questionnaire		December 2023	Head of Student Affairs and Alumni	



UNIVERSITAS KATOLIK INDONESIA
ATMA JAYA
Tepercaya Kualitas Lulusannya



Global Compact
Network Indonesia

QS
WORLD
UNIVERSITY
RANKINGS

Give2Asia
2018 VETTED

Campus
Agreement

Thank You





UNIVERSITAS KATOLIK INDONESIA
ATMA JAYA
Tepercaya Kualitas Lulusannya



Money - Faculty of Law Quarter 2



KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Dean)

Month : June (Q2)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
1.	Relevant Curriculum: Kampus Merdeka	The number of UAJ students participating in MBKM programs outside the campus	%	135	87	64%
		The number of external students participating in the MBKM program at Unika Atma Jaya	%	30	0	0%
2.	National Accreditation	LKPS and LED compiled by the S1 and S2 study programs	%	100	75	75%
3.	International Mobility	The number of inbound students from foreign universities (PTLN)	#	10	31	310%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Dean)

Month : June (Q2)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
4.	Customer Acquisition	The number of active new students in Batch 2023	#	230 S1 students and 30 S2 students	S1: 112 S2: 15	39% 50%
5.	World-Class Partnership	The number of world-class partnerships	%	2	2	100%
6.	International Accreditation	The number of study programs with international standard	%	100	60	60%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Vice Dean)

Month : June (Q2)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
1.	Research Output	The number of reputable international scientific publications (Scopus & WOS)	#	5	1	20%
2.	Community Service Output	Publications in community service journals	#	5	1	20%
3.	Research and Community Service	The number of research and community service outputs that receive international recognition or can be applicable in the community for each lecturer	#	5	0	0

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Vice Dean)

Month: June (Q2)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
4.	International Mobility	The number of inbound lecturers from foreign universities (PTLN)	#	1	0	0
		The number of outbound lecturers to foreign universities (PTLN)	#	1	0	0
5.	Talent Management	The number of academic promotions of lecturers in 2023 as noted in the SK year.	#	7	0	0
6.	KUPP	Employee Engagement Index	Index	3,5	0	0
7.	Lecturers' Academic Activities outside the Campus	The percentage of lecturers involved in Tridharma activities in other campuses, professional work in the industry, or supervision of students who have national-level achievements	#	3	2	66%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Head of Finance and Administration)

Month : June (Q2)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
1.	Effective Process	The unit's <i>service-level agreement</i>	%	6	5	83%
2.	Customer Satisfaction	Customer satisfaction index	#	3,5	0	0
3.	Effective Process	No major findings during internal quality audit	#	100	0	0
4.	KUPP	Employee Engagement Index	#	3,5	0	0
5.	Internal Proses	The number of business innovations at the Faculty	#	3	2	66%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Head of Student Affairs and Alumni)

Month: June (Q2)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
1	Student Achievement	The number of national and international achievements with at least the 3rd position	%	3	1	33%
		The number of Student Creativity Program (PKM) proposals submitted	%	4	0	0%
2	Alumni Partnership	The number of students joining internships referred by alumni	%	30	8	26%
3.	Graduate Quality	The number of respondents in 2023 Tracer Study	%	95	0	0%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Head of Student Affairs and Alumni)

Month : June (Q2)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
4	International Mobility	The number of inbound students	#	10	31	310%
		The number of outbound students	#	10	0	0%
5.	Academics	The number of S1 graduates who get a job, pursue further education or become entrepreneurs with sufficient income.	#	80	88	110%

PICA (*Problem Identification and Corrective Action*) 2023

Bureau/Division/Unit: Faculty of Law

Month: June (Q2) 2023

No	KPI	Target	Actual YTD	Problem Identification and Corrective Action		Corrective Action		
				Problem Identification	Corrective Action	Timeline	P.I.C.	Follow Up
1	Customer Acquisition	S1: 230 Students S2: 30 Students	S1: 112 (39%) S2: 15 (50%)	Decrease in the number of confirmations compared to the previous year's Q2.	Faculty and Head of Study Program carried out several marketing programs together with the Marketing Team for S1 and S2 as well as CHRP Partners particularly for S2 Student Candidates	August 2023	Dean dan Head of Study Program	Program Evaluation would be conducted every two weeks every month up to August 10, 2023.
2	International Accreditation	The number of study programs with international standard	S1: 60% S2: 60%	Finalization of SER documents in accordance with the data in the supporting units	Data Finalization with the Supporting Units	December 2023	Dean dan Head of Study Program	Finalization of documents by July 25 2023.

PICA (Problem Identification and Corrective Action) 2023

Bureau/Division/Unit: FH

Month: June (Q2) 2023

No	KPI	Target	Actual YTD	Problem Identification and Corrective Action		Corrective Action		
				Problem Identification	Corrective Action	Timeline	P.I.C.	Follow Up
3	Talent Management	GB 1, LK 3, L 2, AA 1		<ol style="list-style-type: none"> Several lecturers were stuck at Academic Positions such Lector and Lector Head, with the primary reason the lack of publications. The regulations from Dikti regarding the procedures of Academic Position Promotion is constantly subject to change (the last one through the Credit Acknowledgement Program (PAK) Inconsistency of data in PDDKITI concerning the education sector, hampering the application process (more time needed to update the university data through PDDIKTI 	Faculty has sent the documents to the university GB: 3, LK: 4, L:4	December 2023	Vice Dean	Academic Position Team constantly supervises the selected 14 (fourteen) lecturers in their DUPAK document submission.



UNIVERSITAS KATOLIK INDONESIA
ATMA JAYA
Tepercaya Kualitas Lulusannya



Money - Faculty of Law Quarter 3



KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Dean)

Month : October (Q3)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
1.	Relevant Curriculum: Kampus Merdeka	The number of UAJ students participating in MBKM programs outside the campus	%	135	141	104,4%
		The number of external students participating in the MBKM program at Unika Atma Jaya	%	30	32	106,6%
2.	National Accreditation	LKPS and LED compiled by the S1 and S2 study programs	%	100	75	75%
3.	International Mobility	The number of inbound students from foreign universities (PTLN)	#	10	34	340%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Dean)

Month : October (Q3)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
4.	Customer Acquisition	The number of active new students in Batch 2023	#	250 S1 Students dan 30 S2 Students	S1: 223 S2: 24	89% 80%
5.	World-Class Partnership	The number of world-class partnerships	%	2	2	100%
6.	International Accreditation	The number of study programs with international standard	%	100	80	80%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Vice Dean)

Month : October (Q3)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
1.	Research Output	The number of reputable international scientific publications (Scopus & WOS)	#	5	2	40%
2.	Community Service Output	Publications in community service journals	#	5	1	20%
3.	Research and Community Service	The number of research and community service outputs that receive international recognition or can be applicable in the community for each lecturer	#	5	0	0

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Vice Dean) Month: October (Q3)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
4.	International Mobility	The number of inbound lecturers from foreign universities (PTLN)	#	1	1	100%
		The number of outbound lecturers to foreign universities (PTLN)	#	1	0	0
5.	Talent Management	The number of academic promotions of lecturers in 2023 as noted in the SK year.	#	7	0	0
6.	KUPP	Employee Engagement Index	Index	3,5	3,82	109,14%
7.	Lecturers' Academic Activities outside the Campus	The percentage of lecturers involved in Tridharma activities in other campuses, professional work in the industry, or supervision of students who have national-level achievements	#	3	2	66%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Head of Finance and Administration)

Month : October (Q3)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
1.	Effective Process	The unit's <i>service-level agreement</i>	%	6	6	100%
2.	Customer Satisfaction	Customer satisfaction index	#	3,5	0	0
3.	Effective Process	No major findings during internal quality audit	#	100	100	100%
4.	KUPP	Employee Engagement Index	#	3,5	3,82	109%
5.	Internal Proses	The number of business innovations at the Faculty	#	3	2	66%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Head of Student Affairs and Alumni)

Month: October (Q3)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
1	Student Achievement	The number of national and international achievements with at least the 3rd position	%	3	3	100%
		The number of Student Creativity Program (PKM) proposals submitted	%	4	0	0%
2	Alumni Partnership	The number of students joining internships referred by alumni	%	30	31	103,3%
3.	Graduate Quality	The number of respondents in 2023 Tracer Study	%	95	71	74,4%

KPI (Key Performance Index) 2023

Bureau/Division/Unit: Faculty of Law (Head of Student Affairs and Alumni)

Month : October (Q3)

No.	Strategy Map		Scorecard		Actual	
	Strategic Objectives	KPI	Measurement	Target	YTD	%
4	International Mobility	The number of inbound students	#	10	34	340%
		The number of outbound students	#	10	2	20%
5.	Academics	The number of S1 graduates who get a job, pursue further education or become entrepreneurs with sufficient income.	#	80	88	110%

PICA (Problem Identification and Corrective Action) 2023

Bureau/Division/Unit: FH

Month: October (Q3) 2023

No	KPI	Target	Actual YTD	Problem Identification and Corrective Action		Corrective Action		
				Problem Identification	Corrective Action	Timeline	P.I.C.	Follow Up
1	Student Achievement	The number of UKM Proposals submitted	4	The opening of competitions in the beginning of the year in the area of social and law and no more competitions in the next period.	Discussed with the Student Affairs bureau and no alternatives possible. Preparation for the other activities this year, ensuring the availability of students and proposals	Dec 2023	Head of Student Affairs	Observation in Pathway 3 and Dikti Web
2	International Accreditation	The Number of Study programs with international standard	S1:80% S2:80%	Finalization of SER documents in accordance with the data and translation of all documents	Supporting Documents (SK, Survey, SOP, Performance Report) prepared and translated to English	October and December 2023	Deandan Kaprodi	Submission of FIBAA SER that has been translated; supporting documents in translation process.

PICA (*Problem Identification and Corrective Action*) 2023

Bureau/Division/Unit: FH

Month: October (Q3) 2023

No	KPI	Target	Actual YTD	Problem Identification and Corrective Action		Corrective Action		
				Problem Identification	Corrective Action	Timeline	P.I.C.	Follow Up
3	Talent Management	GB 1, LK 3, L 2, AA 1		1. Document Requirements	Faculty has sent the documents to the university GB: 3, LK: 4, L:4	December 2023	Vice Dean	Academic Position Team constantly supervises the selected 14 (fourteen) lecturers in their DUPAK document submission



UNIVERSITAS KATOLIK INDONESIA
ATMA JAYA
Tepercaya Kualitas Lulusannya



Global Compact
Network Indonesia

QS
WORLD
UNIVERSITY
RANKINGS

Give2Asia
2018 VETTED

Campus
Agreement

Thank You

